



# Jonathan "Jon" Parker

HR Excellence Empowering People & Elevating Organizations

## My Contact

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 jonparkerpeopleperson

## Soft Skills

- People Skills and Empathy
- International Proficiency
- Teamwork
- Communication Skills
- Organizational Skills
- Innovativeness

## Hard Skills

- SAP SuccessFactors
- UltiPro
- BambooHR
- Moodle

## Education Background

- Global HR Institute  
*HR Specialist*  
Completed in 2014
- Arctic Business School  
*Bachelor of Business Administration (BBA)*  
Completed in 2012
- University of Oulu  
*Studies in Educational Science and Psychology, total of 20 competence points*  
2020-2021

## About Me

Versatile HR professional with over 9 years of extensive experience in diverse HR roles. Committed to enhancing the employee experience, excelling in recruitment, and fostering overall well-being in the workplace. I view HR as a strategic partner for organizational success, and I am particularly passionate about creating work environments where every employee feels valued and motivated. As a dedicated team player, I bring creativity, innovation, and strong expertise across various HR domains. I firmly believe that when people thrive, the organization thrives.

## Professional Experience

Nordic Dynamics Ltd | HR Specialist  
*1/2018 – Present (5 years, 11 months)*

### Key responsibilities:

- Procurement and implementation of HR systems
- Overseeing recruitment processes for various departments
- Developing and implementing programs to enhance employee experience
- Monitoring, evaluating, and improving job satisfaction
- Developing HR strategy in collaboration with management
- International HR matters
- Labor law

GlobalConnect Solutions Oy | HR Coordinator  
*10/2014 – 12/2017 (3 years 2 months)*

### Key responsibilities:

- Daily HR functions and operational tasks
- Maintenance and updating of personnel data
- Link between payroll and employees
- Handle payroll-related inquiries and ensure data accuracy
- Organize company events, training, and seminars
- Ensure training programs align with organizational needs

## Achievements

### Efficiency Improvement:

- Initiated and led a project that improved HR processes by 20% within a year

### Success in Recruitment Strategy:

- Designed and implemented an effective recruitment strategy resulting in a high success rate in filling open positions

### Innovation in Employee Experience:

- Developed and implemented a program that enhanced employee experience, measured through positive feedback and increased job satisfaction